



KEP

Collective Impact Programme Association

Collective Impact Program Association Ethics Committee Regulation

FIRST PART

General Purpose

Article 1. The purpose of this regulation is to regulate the methods and principles regarding the determination of the duties, authorities and responsibilities of the KEP Ethics Committee, which was established in accordance with the tenth article of the Collective Impact Program Association's Code of Conduct.

Scope

Article 2. This regulation; It covers the functioning, duties, authorities and working procedures of the KEP Ethics Committee.

Definitions and Abbreviations

Article 3.

- Association or KEP refers to Collective Impact Program Association
- Ethics Committee refers to Collective Impact Program Association Ethics Committee
- Code of Conduct refers to Collective Impact Program Association Code of Conduct
- Beneficiary refers to persons who received training from the association due to KEP activities
- Professional Employee refers to persons working within the scope of an employment contract within KEP
- Course Program refers to training activities for beneficiaries opened within the scope of KEP

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SECOND PART

Establishment

KEP Ethics Committee

Article 4. The Ethics Committee of the Collective Impact Association is the board that works in accordance with the principles contained in the published policy documents of the association and carries out studies on potential violations of rights against its members and/or beneficiaries, working with all works and transactions of KEP. Kep Ethics Committee performs investigation, research, follow-up, examination, educational duties and authorities regarding the issues included in all policy documents written and duly enacted by the association.

THIRD PART

Qualification of the Ethics Committee

Committee Members and Election

Article 5. KEP Ethics Committee consists of the following persons; It convenes with absolute majority and takes decisions by majority of votes.

The Ethics Committee consists of three people;

- A representative from the employees of the association,
- A representative from the managers of the association,
- A representative of the program beneficiaries

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The authority duration of the ethics committee is at most 6 months. Board members are re-determined before each course period held for the beneficiaries. The previous committee members continue their duties until

the new course period starts. When it is decided not to open a course as per the decision of the association, one person from the members of the association is elected and serves instead of the representative chosen by the beneficiaries.

The representatives of the committee are appointed by the board of directors, employees and beneficiaries by election themselves. Representatives can be elected more than once. If no objection is made to the board of directors within 7 days, the decisions of the Ethics Committee become final. The decisions of the Board of Directors given after the objection against the decision of the Ethics Committee are final. The Board of Directors is responsible for the implementation of the decisions of the Ethics Committee.

Meeting of the Committee

Article 6. The KEP Ethics Committee meets regularly on the first Friday of every month, monitors the implementation of the policy documents accepted by the association and duly entered into force, and decides on the applications made to it.

The Decision Process of the Committee

Article 7. The Ethics Committee takes its decisions by consensus in principle, and by majority vote if this is not achieved.

Objection to Decisions

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Article 8. An objection can be made to the Board of Directors by the complainant or the person whose defense is taken against the decisions of the Ethics Committee.

CHAPTER FOUR

Committee Decisions

Decisions of the Ethics Committee

Article 9. The decisions of the Ethics Committee are binding on all members, employees and beneficiaries of the association. Objections to the decisions are made by directing them to the Board of Directors within 7 days. The decision of the Board of Directors on the objection is final. If no objection is made to the Board of Directors within 7 days, the decisions of the Ethics Committee become final. Decisions are recorded in the decision book by the Board of Directors.

Extraordinary Meeting

Article 10. The Ethics Committee may hold an extraordinary meeting if requested by the members, employees or beneficiaries or at the discretion of the board.

Enforcement of Decisions

Article 11. Decisions to be taken on the application must be reviewed and adjudicated within one month after the application is made. The KEP Executive Board is responsible for the implementation of the decisions.

Urgent Decisions

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Article 12. In applications of an urgent nature, the board must announce its decision within a maximum of 1 month after the extraordinary meeting.

CHAPTER FIVE

Force

Entry into Force

Article 13. This regulation, which consists of 13 articles, was accepted at the meeting of the Collective Impact Program Association dated 02/10/2021, entered into force by being announced on the association's boards, and was put on the agenda of the general assembly at the first general assembly and submitted for approval.